

## Equality Impact Assessment Form

---

### Section 1: What is being assessed?

#### 1.1 Name of proposal to be assessed:

Pharmaceutical Needs Assessment (PNA)

#### 1.2 Describe the proposal under assessment and what change it would result in if implemented:

The PNA is designed to look at the current provision of pharmacies and identify any gaps in provision and propose changes for the future. There were no changes to the current provision for pharmacies as a result of the PNA.

### Section 2: What the impact of the proposal is likely to be

The Equality Act 2010 requires the Council to have due regard to the need to-

- eliminate unlawful discrimination, harassment and victimisation;
- advance equality of opportunity between different groups; and
- foster good relations between different groups

#### 2.1 Will this proposal advance equality of opportunity for people who share a protected characteristic and/or foster good relations between people who share a protected characteristic and those that do not? If yes, please explain further.

No

#### 2.2 Will this proposal have a positive impact and help to eliminate discrimination and harassment against, or the victimisation of people who share a protected characteristic? If yes, please explain further.

No

#### 2.3 Will this proposal potentially have a negative or disproportionate impact on people who share a protected characteristic? If yes, please explain further.

No

**2.4 Please indicate the level of negative impact on each of the protected characteristics?**

(Please indicate high (H), medium (M), low (L), no effect (N) for each)

<b>Protected Characteristics:</b>	<b>Impact (H, M, L, N)</b>
Age	N
Disability	N
Gender reassignment	N
Race	N
Religion/Belief	N
Pregnancy and maternity	N
Sexual Orientation	N
Sex	N
Marriage and civil partnership	N
<b>Additional Consideration:</b>	
Low income/low wage	N

**2.5 How could the disproportionate negative impacts be mitigated or eliminated?**

There have been no changes made to current provision and therefore there will be no negative impacts, as the Needs assessment highlighted that there was sufficient service provision locally.

**Section 3: What evidence you have used?**

**3.1 What evidence do you hold to back up this assessment?**

Service information has been obtained from a variety of different stakeholders including Community Pharmacy West Yorkshire, all 3 CCGs within Bradford, NHS England (West Yorkshire team) Public Health consultants/ managers/ commissioners. This includes current provision and future commissioning intentions. A scoping exercise was carried out with the above stakeholders for them to contribute to the PNA.

Maps have been produced to show where services are provided across the district.

### **3.2 Do you need further evidence?**

No

## **Section 4: Consultation Feedback**

### **4.1 Results from any previous consultations**

Previous PNA

### **4.2 Feedback from current consultation**

The feedback from current consultation can be found in Appendix 10. The response was quite small, and resulted in minor changes to be made to the document.

### **4.3 Your departmental response to this feedback – include any changes made to the proposal as a result of the feedback**

Our responses to the feedback can also be found in appendix 10. There were few changes to the content of the document, only addition of services which reiterated the conclusion that there is sufficient provision already available. There were no changes made than affect the proposal that there is no need for further provision.